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Friday 18 April, 2008

The Exceptions Review
C/- Department of Justice
Level 24, 121 Exhibition Street
Melbourne Victoria 3000

To Whom It May Concern:

The Recruitment and Consulting Services Association submits that definition of small business within the Act should be amended so as it is consistent with the standard definition of 'small business' within Australia, that being employers employing less than 20 employees. We submit that the definition of employee for the purpose of such should only include casual employees with 12 months or more regular and systematic employment.

We thank you for the opportunity to provide this brief submission and invite you to consider our broader submission to the principle review for further details of our Association.



recruitment^{super}
RCSA Principal Partner

